

FEDERATION IMPROVEMENT PLAN 2025 - 2028



QUALITY OF EDUCATION

- Embed our new primary RE curriculum and our 6th form RS core offer
- Ensure consistency of best practice teaching and learning so that all lessons are in line with Federation expectations
- All teachers to meet the appropriate standards with in-house and external targeted professional development
- Improve pupil outcomes at all stages beyond national and borough results
- Continue to review the curriculum at all phases so that it provides a broad variety of learning experiences



ETHOS, BEHAVIOUR AND CULTURE

- Enhance our best practice in EDIB by fulfilling our Equality Objectives and implementing the C of E guidance 'Flourishing for All' across all phases of the Federation
- Develop our Hope provision for our most challenging and vulnerable pupils in the secondary phase
- Review and further enhance our Safeguarding Strategy
- Use zones of regulation across the primary phase and filter through to secondary
- Strive for 95% pupil attendance across all phases



LEADERSHIP, MANAGEMENT AND STAFFING



- Continue to deliver our Koinonia Federation CPD strategy for all staff weaving in elements of the Flourishing programme and other leadership development resources
- Ensure both schools are ready for inspection under the new Ofsted framework by driving school improvement across all phases of the Federation
 - Secure Judgement 1 for both schools in our SIAMS inspections
- Develop our understanding of AI and the need for staff and pupil safety alongside embracing the opportunities it creates to support teaching and learning
 - Refine and develop our post 16 offer

ENVIRONMENT AND RESOURCES



- Continue to address our falling roll in the primary years as well as increase retention rates from Year 6 to 7
- Raise the number of 6th form students from external schools as well retaining our own Year 11 to 12 pupils
- Continue to action our financial sustainability plan and ensure our marketing strategies continue to positively impact pupil numbers
 - Create a sustainability and climate change strategy
- Increase our use of technology to further improve our engagement with all stakeholders