

# St Mary Magdalene C of E School with 

Christ Church C of E Primary School

## SCHOOL UNIFORM POLICY

|  | Reviewed and updated | Autumn 2022 |  |
| :---: | :---: | :---: | :---: |
|  | Review | Annual |  |
|  | Approved by | Mr Elliott | Mrs J Eastaugh |
|  |  | Co-Chairs of Governors |  |
|  |  | Plusty | G.f.rastaugh |
|  |  | Mrs C Harrison | Mrs V Wainwright |
|  |  | Federation | eadteachers |
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## "Do unto others, as you would have them do unto you."

In the Koinonia Federation we strive for excellence and high standards through:


Feeling safe within our schools [federation] we can love one another and grow in confidence

Celebrating our Christian ethos we serve from our hearts with joy and compassion

Embracing our diverse community we show care aı respect for one another and ourselves

A Koinonia student will go out into the world happy, courageous, resilient, motivated with a lifelong love of learning, fully equipped to make a positive contribution to society.

## Contents

Aims
Our school's legal duties under the Equality Act 2010
Limiting the cost of school uniform
Expectations for school uniform
Our school's uniform
Where you can purchase our school uniform

## Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform


## Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all student to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons
- Allow students to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch


## Limiting the cost of school uniform

Our Federation has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary, limiting any items with distinctive characteristics where possible. For example, only the school jumper/cardigan or blazer, worn over the shirt, has to feature the school logo.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different Year groups
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes


## Expectations for school uniform

The Koinonia Federation uniform is as follows:

## Primary Phases

Christ Church

| Girls | Grey skirt or trousers or pinafore dress, blue or white polo shirt, royal blue <br> sweatshirt, jumper, cardigan, blue fleece |
| :--- | :--- |
| Boys | Grey trousers, blue or white polo shirt, royal blue sweatshirt, jumper, cardigan <br> or fleece |
| Footwear | Safe, flat sensible shoes or trainers - black in colour |
| Jewellery | Small studs and a wrist watch if your child can tell the time |

In the summer boys are allowed to wear grey school shorts and girls are allowed to wear blue checked dresses

## St Mary Magdalene (Peninsula and Woolwich)

| Girls | Grey skirt or trousers or pinafore dress, dark yellow polo shirt, burgundy <br> sweatshirt and/or a dark grey fleece |
| :--- | :--- |
| Boys | Grey trousers, dark yellow polo shirt, burgundy sweatshirt and/or a dark grey <br> fleece |
| Footwear | Safe, flat sensible shoes or trainers - black in colour |
| Jewellery | Small studs and a wrist watch if your child can tell the time |

In the summer boys are allowed to wear grey school shorts and girls are allowed to wear red checked dresses

## Secondary Phase

UNIFORM (ALL STUDENTS)

| Blazer | Blazer from school supplier only |
| :--- | :--- |
| Trousers | Formal trousers, mid-dark grey, no fashion <br> trousers |
| White shirt | Plain, long sleeved school shirt, stiff collar, <br> no designer features |
| School tie | School tie from school supplier only |
| School jumper | School jumper from school supplier only |
| Grey socks | Plain |
| Black shoes | Plain, black, flat polishable school shoes <br> (below the ankle) |

UNIFORM (GIRLS)

| Kilt | St Mary Magdalene tartan kilt from school <br> supplier (kilt length must be below the <br> knee). |
| :--- | :--- |
| Grey tights or plain grey socks | Tights must be at least 40 denier |
| Head covering (optional) | Plain, mid-dark grey (no fashion scarves) |
| School tie | School tie from school supplier only |
| Outdoor coat | Plain black, grey or navy; single colour with <br> no designer features |
| Bag | A large bag (to carry A4 books and <br> equipment) |

P.E. KIT

| PE Rugby shirt and/or polo shirt | From school supplier only |
| :--- | :--- |
| Black shorts | From school supplier or another retailer |
| Tracksuit bottoms | From school supplier or another retailer |
| Black socks | From school supplier or another retailer |
| Trainers | Suitable for all sports on all surfaces |

JEWELLERY \& MAKE UP


BASIC EQUIPMENT

> In order for students to achieve their full potential, all students must bring in the following equipment each day:

- Planner
- Pencil case including:
- Black pen
- Blue pen
- Green pen
- Pencil

Many items will be available from high street stores; those items sold by our school supplier can be ordered from their website www.khalsaschoolwear.co.uk or at Khalsa Schoolwear, 388-390 Bethnal Green Road, London E2 OAH or Crayford Store, Unit 1 Crayford Commercial Centre, Greyhound Way, Crayford DA1 4HF.

