







St Mary Magdalene C of E School
with
Christ Church C of E Primary School

SCHOOL UNIFORM POLICY

	Reviewed and updated	Spring 2025	
	Review	Annual	
	Approved by	Mr Elliott	Mrs J Eastaugh
		Co-Chairs of Governors	
			
		Mrs C Harrison	Mrs V Wainwright
		Federation Co-Headteachers	
			

“Do unto others, as you would have them do unto you.”

In the Koinonia Federation we strive for excellence and high standards through:



A Koinonia student will go out into the world happy, courageous, resilient, motivated with a lifelong love of learning, fully equipped to make a positive contribution to society.

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons
- Allow students to wear headscarves and other religious garments
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch

Limiting the cost of school uniform

Our Federation has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary, limiting any items with distinctive characteristics where possible. For example, only the school jumper/cardigan or blazer, worn over the shirt, has to feature the school logo.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different Year groups
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Expectations for our school community

Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are expected to contact their child's Headteacher/Co-Head of School if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Headteacher or Deputy Headteacher for primary and Head of Year, Director or member of SLT for secondary.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all students

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

The Koinonia Federation uniform is as follows:

Christ Church Primary School

Grey skirt or trousers or pinafore dress, blue or white polo shirt, royal blue sweatshirt/ jumper/ cardigan, royal blue fleece	
Footwear	Safe, flat sensible shoes or trainers – black in colour
Jewellery	Small studs and a wrist watch if your child can tell the time

In the summer students are allowed to wear grey school shorts and blue checked dresses.

St Mary Magdalene Primary Phase (Peninsula and Woolwich)

Grey skirt or trousers or pinafore dress, dark yellow polo shirt, burgundy sweatshirt/ cardigan, dark grey fleece	
Footwear	Safe, flat sensible shoes or trainers – black in colour
Jewellery	Small studs and a wrist watch if your child can tell the time

In the summer students are allowed to wear grey school shorts and red checked dresses

Primary PE Kit

Plain white t-shirt, dark coloured shorts and black plimsolls. In the winter children can wear a plain dark coloured tracksuit and dark trainers.

St Mary Magdalene Secondary Phase

Blazer	Blazer from school supplier only
Trousers	Formal trousers, mid-dark grey, no fashion trousers
Kilt	St Mary Magdalene tartan kilt from school supplier (kilt length must be below the knee).
White shirt	Plain, long sleeved school shirt, stiff collar, no designer features
School tie	School tie from school supplier only
School jumper	School jumper from school supplier only
Grey socks or tights	Plain and tights must be at least 40 denier
Black shoes	Plain, black, flat polishable school shoes (below the ankle)
Outdoor coat	Plain black, grey or navy; single colour with no designer features
Head covering (optional)	Plain, mid-dark grey (no fashion scarves)
Bag	A large bag (to carry A4 books and writing equipment)

Secondary Phase P.E. KIT

PE Rugby shirt and/or polo shirt	From school supplier only
Black shorts	From school supplier or another retailer
Tracksuit bottoms	From school supplier or another retailer
Black socks	From school supplier or another retailer
Trainers	Suitable for all sports on all surfaces

Jewellery, Make Up & Nails

Students may wear:	<ul style="list-style-type: none">• A wrist watch• One pair of stud earrings in their ears• All students are expected to wear natural and short nails for health and safety reasons
No other items of jewellery are allowed. No make up should be worn.	

Basic Equipment:

In order for students to achieve their full potential, all students must bring in the following equipment each day:	<ul style="list-style-type: none">• Notebook• Pencil case including:<ul style="list-style-type: none">○ Black pen○ Blue pen○ Green pen○ Pencil○ Ruler
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Many items will be available from high street stores; those items sold by our school supplier can be ordered from their website www.khalsaschoolwear.co.uk or at Khalsa Schoolwear, 388-390 Bethnal Green Road, London E2 0AH or Khalsa Schoolwear Dagenham Store, Unit 1 Cromwell Centre, Selinas Lane, Dagenham RM8 1QH